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SECRET

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS,

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SURVEY OF MANPOWER AND EMPLOYMENT STATISTICS
(Including Numbers in Armed Forces)

A P R I L, 1 9 4 4.

NOTE: As this memorandum contains secret data as to Defence Forces and total manpower position, its circulation is limited to a small list of officers who have occasion to use it. Numbers in Defence Forces must not be published in any way and the document must be carefully safeguarded.

Summary of Contents

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1. TOTAL PERSONS OCCUPIED (FORCES AND CIVILIANS)

Total males and females occupied in the Forces and in civil work at June, 1943, (based on the Civil Registration C.R.7) are shown below in comparison with figures for July 1939 (based on National Register) and with figures for July 1941 and June 1942 based largely on Pay-Roll Tax data (first obtained in July 1941) combined with statistics of enlistments. Figures shown in parenthesis have been interpolated on available evidence.

TABLE 1. AUSTRALIA : OCCUPIED PERSONS (INCLUDING FORCES)

End of Month -	1.	2.	3.	4.	5.	6.	7.
	Forces (Gross en- listments less dis- charges (a))	Employers, Self Em- ployed & Rural Helpers (b))	Em- ployees at work	Unem- ployed (All causes)	Total Broad- winners	Broad- winners normally available for work	Persons not normally seeking oc- cupation who have become breadwinners
MALES (THOUSANDS)							
July, 1939	12.9	599.0	1495.1	264.0	2371.0	2371.0	-
July, 1941	334.0	(492.0)	1551.4	(80.0)	(2457.4)	2407.4	(50.0)
June, 1942	624.3	(c)	1455.0	26.5	(c)	2426.6	(c)
June, 1943	693.5	407.0	1399.1	19.5	2519.1	2445.8	73.3
March, 1944	679.6	422.0	1399.1	19.5	2520.2	2460.2	60.0
FEMALES (THOUSANDS)							
July, 1939	-	78.0	565.6	34.0	677.6	677.6	-
July, 1941	-	(70.8)	654.5	(20.0)	(745.3)	691.0	(54.3)
June, 1942	16.5	(63.9)	685.8	7.0	(773.2)	699.4	(73.8)
June, 1943	44.7	46.1	710.2	6.3	807.3	708.0	99.3
March, 1944	49.1	46.1	719.0	6.3	820.5	714.0	106.5
TOTAL (THOUSANDS)							
July, 1939	12.9	677.0	2060.7	298.0	3048.6	3048.6	-
July, 1941	334.0	(562.8)	2205.9	(100.0)	(3202.7)	3098.4	(104.3)
June, 1942	640.8	(c)	2140.8	33.5	(c)	3126.0	(c)
June, 1943	738.2	453.1	2109.3	25.8	3326.4	3153.8	172.6
March, 1944	728.7	468.1	2118.1	25.8	3340.7	3174.2	166.5

(a) See Note (b) to Table 2. (b) The few "helpers" in non-rural industries have been treated as "employees". Male helpers in rural industry are included with employers and self-employed, while female unpaid helpers in rural industry are not included as occupied persons. They are considered to be largely engaged in home domestic duties. (c) Not available.

Combining columns 1, 2 and 3, it is seen that the total number of persons occupied in all capacities in the forces and in civilian work increased from 2,750,600 in July 1939 to 3,300,600 in June 1943, that is by 550,000. Between June 1943 and March 1944 the total further increased by 14,300.

Total Persons Occupied in Work or Forces : Australia.

	<u>July 1939</u>	<u>June 1943</u>	<u>March 1944</u>	<u>Increase 1939-44</u>
	'000	'000	'000	'000
Males ..	2,107.0	2,499.6	2,500.7	393.7
Females ..	643.6	801.0	814.2	170.6
<u>Total:</u>	<u>2,750.6</u>	<u>3,300.6</u>	<u>3,314.9</u>	<u>564.3</u>

The sources of this increase in number of persons occupied were as follows:-

Sources of Increase in Persons Occupied in Work or Forces : Australia
July 1939 to March 1944.

	<u>Males</u>	<u>Females</u>	<u>Total</u>
	'000	'000	'000
Column 4. Decrease in Number unemployed ..	244.5	27.7	272.2
Column 6. Normal increase in number of breadwinners available for work ..	89.2	36.4	125.6
Column 7. Abnormal or war-time increase in number of persons occupied in work or forces	60.0	106.5	166.5
<u>Total Increase:</u>	<u>393.7</u>	<u>170.6</u>	<u>564.3</u>

The abnormal or war-time increase in number of persons occupied in work or forces (Column 7, Table 1) are persons who had returned to work after retirement, persons who would normally have retired but delayed their retirement, and persons who would not, but for war conditions, have entered into employment or forces. During the nine months ended March, 1944 the number of persons in this category has declined, the decrease in the males more than offsetting the increase in the females. Total occupied male breadwinners (including forces) increased by only 1,100 during the period and, with a normal accession of 14,400 becoming available, there was thus a decrease of 13,300 (or 1,500 per month) in males who became breadwinners in war-time. Females occupied as breadwinners increased by 13,200 from June, 1943 to March, 1944 and, with a normal accession of 6,000 becoming available, there was thus an increase of 7,200 (or 800 per month) in females who became breadwinners as a result of war-time conditions.

The employer and self-employed group (column 2, Table 1) shows a heavy decline during the war due to enlistments in the forces and transfers to wage-earning occupations.

Sufficient data are not available to present the foregoing complete analysis at monthly intervals. The remainder of this survey deals with monthly figures for enlistments and wage and salary earners in employment (excluding rural and household domestic).

2. FORCES AND WAGE AND SALARY EARNERS IN EMPLOYMENT
 (Excluding Rural and Household Domestic)

The main features of the April 1944 figures (as shown in Table 2) may be summarized as follows:-

Males: Compared with the previous month, there was a net reduction in males enlisted in the Forces in April of 5,100, while males employed in non-rural industry showed a decrease of 4,700. During the year ended April, 1944, males in the Forces or employed in non-rural industry decreased by 19,300, the Forces showing a net decrease of 12,200 and non-rural employment a net decrease of 7,100. Preliminary data show that numbers of male wage and salary earners engaged in rural industry decreased over the year ended March, 1944, by about 1,000 but there was an increase in the numbers of owners, sharefarmers, etc.

Females: The net number of females in the Forces decreased by 100 in April, 1944, compared with an average monthly increase of 600 during the twelve months ended April, and civil employment (other than rural and household domestic) decreased by 3,400 in the month compared with an average increase of 600 during the twelve months ended April, 1944. There was no change in the numbers of female wage and salary earners employed in rural industry over the year ended March, 1944.

Table 2 shows, as at the end of July 1939, July 1941, November 1941, November 1942, and recent months, the estimated number of persons employed as wage and salary earners in industry (excluding rural and household domestic) and net enlistments in the Defence Forces. "Net Enlistments" represents the net number of persons taken into Defence Forces and not subsequently discharged into civil life and includes the permanent Defence Forces as well as members of forces who have died, or who are prisoners of war or missing.

TABLE 2. AUSTRALIA - Wage Earners Employed (excluding rural industry and females in private domestic service) and Total Net Enlistments in Defence Forces.
(Thousands)

End of Month -	Wage Earners Employed in Industry (excluding rural and household domestic)(a)			Total not Enlistments in all Defence Forces(b) (Subject to Revision)			Total (excluding wage earners in rural industry and household domestic service)		
	M.	F.	T.	M.	F.	T.	M.	F.	T.
1939 - July ..	1,293.1	437.1	1,730.2	12.9	-	12.9	1,306.0	437.1	1,743.1
1941 - July ..	1,363.4	548.5	1,911.9	334.0	0.2	334.2	1,697.4	548.7	2,246.1
November ..	1,381.3	571.0	1,952.3	391.4	3.6	395.0	1,772.7	574.6	2,347.3
1942 - November ..	1,288.2	612.0	1,900.2	664.3	30.2	694.5	1,952.5	642.2	2,594.7
1943 - March ..	1,285.3	628.0	1,913.3	682.3	40.3	722.6	1,967.6	668.3	2,635.9
April ..	1,277.3	629.9	1,907.2	686.7	41.8	728.5	1,964.0	671.7	2,635.7
June ..	1,273.9	631.3	1,905.2	693.5	44.7	738.2	1,967.4	676.0	2,643.4
July ..	1,270.2	633.4	1,903.6	696.1	46.0	742.1	1,966.3	679.4	2,645.7
August ..	1,269.7	635.6	1,905.4	696.5	47.1	743.6	1,966.2	682.8	2,649.0
September ..	1,267.8	636.8	1,904.6	697.1	47.9	745.0	1,964.9	684.7	2,649.6
October ..	1,270.7	639.9	1,910.6	696.3	48.1	744.4	1,967.0	688.0	2,655.0
November ..	1,271.0	641.3	1,912.3	693.0	48.7	741.7	1,964.0	690.0	2,654.0
December ..	1,272.1	641.5	1,913.6	691.2	49.0	740.2	1,963.3	690.5	2,653.8
1944 - January ..	1,272.8	636.4	1,909.2	686.6	49.1	735.7	1,959.4	685.5	2,644.9
February ..	1,274.2	638.0	1,912.2	683.1	49.2	732.3	1,957.3	687.2	2,644.5
March ..	1,274.9	641.0	1,915.9	679.6	49.1	728.7	1,954.5	690.1	2,644.6
April ..	1,270.2	636.6	1,906.8	674.5	49.0	723.5	1,944.7	685.6	2,630.3

(a) Includes employees on Allied Works Council projects and of Allied Governments, in addition to all other workers engaged in production of war materials and services. A.W.C. employees first appeared in May, 1942. For employment on A.W.C. projects see Table 5. (b) Includes permanent defence forces. See Section 3 of this Survey for latest available details of not enlistments in the various arms of the Services since the outbreak of war. The figures represent "Gross Enlistments" less discharges and include dead, missing, prisoners of war and wounded. Figures as to enlistments, discharges, etc., in respect of Army are in process of revision and the figures herein will be amended when check is complete.

Not enlistments in the Defence Forces reached a peak in September, 1943 and the total of forces and wage and salary earners employed (excluding rural and household domestic) reached a peak in October, 1943. The total in October, 1943, of 2,655,000 (males 1,967,000 and females 688,000) declined in the following six months by 24,700 (males 22,300 and females 2,400). The Forces declined by 21,000 and some of the decrease of 4,000 in wage earners was seasonal. A high proportion of men released from the Forces have reverted to rural industry, which is not covered by the above table, and some have become employers or returned to their own businesses in non-rural industry and likewise are no longer covered by Table 2.

The numbers of persons employed in July, 1941 and subsequent months (as shown in the first three columns of the previous table) are dissected in the following table into four large groups of employment -

TABLE 3. AUSTRALIA - Wage Earners Employed in Industry - (excluding Rural and Household Domestic).
(For totals for each month see above)
(Thousands)

End of Month -	Governmental Munitions, Aircraft, Ship-building (a)			Other Factories and Workshops			Government Employment (except Factory)(b)			All Other (b)		
	M.	F.	T.	M.	F.	T.	M.	F.	T.	M.	F.	T.
1941 - July ..	51.4	8.7	60.1	505.9	202.8	708.7	306.0	62.6	368.6	500.1	274.4	774.5
November ..	59.7	11.2	70.9	516.4	210.7	727.1	306.7	66.4	373.1	498.5	282.7	781.2
1942 - November ..	87.0	30.8	117.8	491.4	208.0	699.4	325.5	87.4	412.9	384.3	285.8	670.1
1943 - March ..	92.2	37.8	130.0	490.8	211.9	702.7	320.9	93.2	414.1	381.4	285.1	666.5
April ..	92.0	38.9	130.9	490.5	211.4	701.9	318.0	94.6	412.6	376.8	285.0	661.8
June ..	90.9	39.4	130.3	489.9	209.9	699.8	317.8	99.0	416.8	375.3	283.0	658.3
July ..	89.9	39.0	128.9	489.5	209.9	699.4	319.4	103.8	423.2	371.4	280.7	652.1
August ..	88.4	38.2	126.6	490.5	210.6	701.1	319.8	105.7	425.5	371.0	281.2	652.2
September ..	88.0	37.2	125.2	489.9	211.1	701.0	320.7	106.3	427.0	369.2	282.2	651.4
October ..	86.5	37.1	123.6	491.9	211.1	703.0	320.6	107.0	427.6	371.7	284.7	656.4
November ..	84.2	35.7	119.9	492.4	211.7	704.1	320.7	108.0	428.7	373.7	285.9	659.6
December ..	82.4	33.7	116.1	490.8	211.6	702.4	322.6	109.3	431.9	376.3	288.5	664.8
1944 - January ..	81.8	32.5	114.3	493.8	210.3	704.1	323.8	110.2	434.0	373.4	283.4	656.8
February ..	80.8	32.0	112.8	495.4	210.4	705.8	322.8	111.1	433.9	375.2	284.5	659.7
March ..	78.5	30.9	109.4	497.3	212.5	709.8	324.6	112.3	436.9	374.5	285.3	659.8
April ..	77.1	29.7	106.8	496.8	210.4	707.2	323.5	112.3	435.8	372.8	284.2	657.0

/Notes:

Notes: (a) Includes Government establishments annexes and certain private firms engaged exclusively on munitions, aircraft and shipbuilding, but excludes private factories engaged partly on war contracts and partly on other work. (b) Employees on Allied Works Council projects are included as Government Employment or "All Other" according to whether they were working for Governmental authorities or private contractors. Australian civilians employed by Allied Governments and local and semi-government bodies are also included with "Government Employment".

Governmental munitions etc. (which is exclusive munitions manufacture under contract) reached a peak employment level in May, 1943 and by April, 1944 had released 25,000 (males 14,800 and females 10,200). The bulk of this decline has occurred since the Cabinet decided on 1st October, 1943, that large numbers should be transferred to other industries.

During the period October, 1943 - April, 1944, Government employment (incl. Allied) expanded steadily, though Commonwealth Government employment (excluding factories) showed a decrease. "All Other" employment showed little change over the period while "Other Factories" showed slight expansion.

The following table gives an analysis of trends in the components of Government employment.

TABLE 4. AUSTRALIA - Analysis of Government Employment
(Thousands)

Month	Factories				Other Commonwealth (a)		Other State and Semi-Government (b)		Local Government		U.S.A. Authorities (c)		Total	
	Commonwealth		State etc.		M.	F.	M.	F.	M.	F.	M.	F.	M.	F.
	M.	F.	M.	F.										
1939 - July ..	11.4	2.2	36.0	0.8	44.7	9.5	199.1	39.8	58.6	2.9	-	-	349.8	55.2
1941 - July ..	26.3	7.3	43.0	1.0	60.1	17.5	199.6	42.2	46.3	2.8	-	-	375.3	70.8
1942 - July ..	43.0	19.6	48.6	1.9	92.7	27.0	185.4	45.6	41.7	3.9	8.9	4.4	420.3	102.4
1943 - July ..	44.1	26.1	49.4	3.5	94.7	44.1	178.8	49.6	36.1	4.2	9.8	5.9	412.9	133.4
October ..	40.4	23.6	49.9	3.5	94.5	46.0	177.9	49.8	35.7	4.2	12.4	7.0	410.8	134.1
1944 - February ..	36.0	19.6	49.7	3.4	91.9	47.1	179.0	50.9	36.6	4.3	15.3	8.8	408.5	134.1
March ..	34.7	18.8	49.3	3.3	92.2	47.8	179.5	51.2	36.9	4.4	15.9	8.9	408.5	134.4
April ..	33.2	17.9	49.5	3.3	91.2	47.8	179.9	51.1	36.7	4.4	15.8	8.9	406.2	133.5
Increase since July, 1939	21.8	15.7	13.5	2.5	46.5	38.3	-19.2	11.3	-21.9	1.5	15.8	8.9	56.4	78.3

(a) Includes and (b) excludes State employees on loan to Commonwealth. (c) Australian civilians only, including employees on small ships, of the Army, Navy and Red Cross etc. services.

Production of munitions and aircraft accounts for almost the whole war-time expansion of employment in Government factories.

The increases in the numbers of male and female employees shown as "Other Commonwealth" have been analysed as follows:-

"OTHER COMMONWEALTH" EMPLOYMENT
(Excluding war and other Commonwealth factories)

Item	July, 1939			April, 1944			Increase		
	M.	F.	T.	M.	F.	T.	M.	F.	T.
Defence and War Departments (a) ..	'000	'000	'000	'000	'000	'000	'000	'000	'000
Allied Works Employment incl. in "Other Commonwealth" Employment (Table 4) ..	2.0	0.5	2.5	25.5	23.9	49.4	23.5	23.4	46.9
Other Departments and Authorities (b)	-	-	-	20.4	-	20.4	20.4	-	20.4
TOTAL:	42.7	9.0	51.7	45.3	23.9	69.2	2.6	14.9	17.5
	44.7	9.5	54.2	91.2	47.8	139.0	46.5	38.3	84.8

(a) Including Rationing and Prices Commissions, War Organization of Industry etc.

(b) Including Commonwealth Bank, C.S. & I.R., Australian Broadcasting Commission, etc.

It should be noted that almost every section of the "ordinary" departments of the Commonwealth Government is doing work associated with the war effort. A notable point is the extent to which females have been recruited for this work and also for work in the war departments e.g., the P.M.G.'s Department has absorbed 7,000 females since 1939, while Navy, Army and Air Force have over 10,000 females.

Certain activities of State Governments have been greatly reduced e.g. public works construction. Administrative staffs have been reduced by call-up of men for military service and by loan to Commonwealth agencies and these losses have been made up in part by temporary employment of women and also in part by recall of retired employees. One phase of State Government activities which has shown great expansion is transport service e.g., railways (excluding workshops and omitting staff on military leave) have shown an increase since June, 1939, of about 5,000 males and 3,000 females. Since July, 1941 education staffs have had a net loss of nearly 1,000 males and net gain of about 6,000 females.

Local Government services have been reduced. Some administrative personnel have been replaced by women.

The table below shows the total numbers of employees actually working on all Allied Works Council projects (whether carried out by private contractors or Governmental authorities) according to returns supplied by the Allied Works Council. It also includes the approximate numbers of men who were on leave from the Civil Construction Corps or in transit to A.W.C. jobs. These men must be added to the numbers actually working to arrive at the total manpower absorbed by the Allied Works Council programme. In addition the table shows, for certain months, the approximate numbers actually working for Governmental and Semi-Governmental authorities and those working for private contractors. A dissection of the numbers actually working at the end of each month into Civil Construction Corps, Aliens and other employees has recently been made available by the Allied Works Council and is incorporated in the table.

TABLE 5. EMPLOYMENT ON A.W.C. PROJECTS.

Date	Employees actually working				Total Men on A.W.C. Projects (incl. men on leave and in transit)	Approx. Numbers Working for	
	Members of C.C.C.	Aliens	Other Employees (Non C.C.C.)	Total		Governmental Authorities	Private Contractors (a)
1943 - June 24 ..	Not available	Not available	Not available	46,737	48,400	(b)	(b)
July 22 ..				44,461	47,400	(b)	(b)
August 31 ..				43,202	47,400	(b)	(b)
September 30				42,708	48,400	(b)	(b)
October 28 ..				41,736	47,300	25,100	16,600
November 25				40,145	45,400	24,300	15,800
December 23				37,614	42,000	23,300	14,300
1944 - January 20 ..				36,086	40,400	22,700	13,400
February 17	22,285	1,063	7,049	33,844	38,200	21,500	12,300
March 30 ..				32,018	36,300	21,500	10,500
April 27 ..				30,397	(b)	20,400	10,000
May 25 ..				28,612	(b)	(b)	(b)
June 22 ..				26,976	(b)	(b)	(b)

(a) Including a few working for Local Government bodies. (b) Not available.

3. DEFENCE FORCES

The numbers of persons enlisted in the Defence Forces since the commencement of war are summarized from official records in the following statement. The gross enlistments are shown in the first column while the second column represents the net number taken into Defence Forces and not discharged. It includes deaths, missing, prisoners of war and wounded. This total, with the addition of Permanent Forces, is the significant figure for manpower purposes and has been used in the preceding tables. It shows the net extent to which the Defence Forces have drawn men and women from civil life. Actually it is a little understated, as a small number of the persons discharged from the Forces are incapacitated, temporarily or permanently, and not fit to resume civil occupations.

TABLE 6. DEFENCE FORCES : AUSTRALIA

Enlisted from commencement of War to 30th April, 1944.
(Full-time continuous duty excluding Permanent Defence Personnel)

Services			Gross Enlistments	Net Enlistments
<u>MALES</u>				
Military	- A.I.F. (a)	..	437,962(b)	364,930(b)
	Militia (including Garrison) (a)	..	231,886(b)	109,777(b)
	V.D.C.	..	4,705(b)	2,776(b)
Air	- R.A.A.F.	..	180,836	156,507
Naval	- R.A.N. and R.A.N.A.S.	..	32,310	28,847
<u>TOTAL MALES:</u>			887,699	662,837
<u>FEMALES</u>				
Military	- Nurses, A.I.F. (a)	..	2,879	2,563
	Nurses, Militia (a)	..	1,309	495
	A.A.M.W.S. - A.I.F. (a)	..	3,273	2,931
	A.A.M.W.S. - Militia (a)	..	3,443	2,754
	A.W.A.S.	..	22,515	19,510
Air	- W.A.A.A.F.	..	23,430	18,340
	R.A.A.F. Nursing Service	..	470	470
Naval	- W.R.A.N.S. and R.A.N.N.S.	..	1,912	1,912
<u>TOTAL FEMALES:</u>			59,231	48,975

(a) These figures allow for transfer from Militia to A.I.F. units.

(b) Approximate, subject to revision. See footnote (b) to Table 2.

NOTE

Gross and net enlistments in the R.A.A.F. published in the March Survey should read as follows:-

As at March 31 :	Gross enlistments R.A.A.F.	:	177,811
	Net " "	:	154,657
	Total gross enlistments - males	:	883,615
	" not " "	:	667,933

The largest increase during April, in the net figures for males occurred in the R.A.A.F. - 1,850. The A.I.F. total decreased by 2,400 after taking into account transfers from the Militia. The net total of the A.I.F. and Militia together declined by 6,900 compared with March. Amongst females the only important changes were an increase of 143 in the net number of W.A.A.A.F. and a decrease of 280 in the A.W.A.S.

4. DISCHARGES FROM THE FORCES

At the request of the Director General of Manpower, individual particulars of men and women discharged from the Forces into civil life as from the 8th November, 1943, have been analysed in specific detail from particulars obtained in respect of each individual from Forms Donat. 1(a) at time of discharge. From 8th November, 1943, to 30th April, 1944, and during April, 1944, the following numbers had been discharged:-

TABLE 7. PERSONS DISCHARGED INTO CIVIL LIFE FROM VARIOUS SERVICES
(8th November, 1943 - 30th April, 1944 and during April, 1944)

Service			Males		Females	
			Nov. - Apr.	April	Nov. - Apr.	April
Navy	..	..	463	107	62	19
Army	..	..	36,756	5,587	1,645	408
Air Force	..	..	2,080	535	1,211	246
A.A.M.W.S.	..	..	-	-	483	104
All Nursing Services	..	..	-	-	133	25
<u>TOTAL:</u>			39,299	6,229	3,534	802

Reasons for discharge of personnel from the Services during the same periods were as follows:-

TABLE 8. REASONS FOR DISCHARGES FROM SERVICES

Month of April, 1944 and total 8th November, 1943 - 30th April, 1944.
(Personnel discharged from Services into Civil Life)

Reason	MALES					FEMALES (All Services)	
	Month of April, 1944				Total all Services Nov. 8 - Apr.30	April 1944	Total Nov. 8 - Apr.30
	Navy	Army	Air- Force	Total			
Manpower Releases -							
Occ. M.P.R.(a) ..	15	2,473	270	2,758	15,270	23	99
Occ. not M.P.R. ..	2	193	14	209	3,402	24	85
<u>Total Manpower Releases:</u>	17	2,666	284	2,967	18,672	47	184
Routine -							
Compassionate ..	4	292	18	314	1,660	490	2,382
Medical ..	62	1,798	185	2,045	13,949	227	694
Other ..	24	831	48	903	5,018	38	274
<u>Total Routine:</u>	90	2,921	251	3,262	20,627	755	3,350
<u>T O T A L:</u>	107	5,587	535	6,229	39,299	802	3,534

(a) Discharged in pursuance of a Cabinet decision to release certain men from all Services for rural industry, and a later decision to release 20,000 men from the Army by June 1944, for rural and other essential industries.

The manner in which discharged personnel were reabsorbed into civil employment is shown below:-

TABLE 9. MEANS OF RE-EMPLOYMENT OF DISCHARGED PERSONNEL

Month of April, 1944 and total 8th November, 1943 - 30th April, 1944.
(Personnel discharged from Services into Civil Life)

Means of re-employment	M a l e s				F e m a l e s	
	Manpower Releases		Routine Discharges			
	April	Nov. 8 - Apr.30	April	Nov. 8 - Apr.30	April	Nov. 8 - Apr.30
Reinstated with former employers	1,446	9,265	965	6,299	27	105
Resumed apprenticeship ..	2	12	9	47	-	1
Returned to own farm ..	240	1,926	114	805	1	2
Returned to own business ..	52	347	168	1,285	2	8
<u>Total reinstated:</u>	1,740	11,550	1,256	8,436	30	116
Commenced farm on own account	40	241	56	269	-	2
Commenced business on own account ..	6	32	50	252	-	-
Release for specific employment	1,132	6,565	470	3,192	47	121
Other placed ..	19	180	233	1,717	7	133
<u>Total placements:</u>	2,937	18,568	2,065	13,866	84	372
Not requiring work (a) ..	30	104	169	896	608	2,758
Not known (b) ..	-	-	102	5,865	110	404
<u>T O T A L:</u>	2,967	18,672	3,262	20,627	802	3,534

(a) Includes women going to home duties, retirements through age, permanently disabled, temporarily disabled, commencing full time training, civil detention.

(b) Includes all men requiring work not definitely placed within two weeks after the end of the month in which they were discharged.

Principal industries into which the discharged men and women were re-employed are shown in the following table:-

TABLE 1C. PRINCIPAL INDUSTRIES IN WHICH DISCHARGED PERSONNEL PLACED
Month of April, 1944 and total 8th November, 1943 - 30th April, 1944
 (Personnel discharged from Services into Civil Life)

Industry	M a l e s				F e m a l e s	
	Manpower Releases		Routine Discharges			
	April	Nov. 8 - Apr.30	April	Nov. 8 - Apr.30	April	Nov. 8 - Apr.30
Dairying ..	366	2,624	66	397	6	23
Other rural ..	1,038	6,701	330	2,193	10	40
Food factories ..	294	2,113	112	731	2	8
Other factories ..	448	2,627	453	3,016	7	38
Building and construction ..	70	491	152	1,080	-	4
Transport and communication..	184	1,296	243	1,755	4	14
Commerce and finance ..	132	918	324	2,041	16	48
Other industries ..	405	1,798	385	2,653	39	197
<u>TOTAL (a):</u>	<u>2,927</u>	<u>18,568</u>	<u>2,065</u>	<u>13,866</u>	<u>84</u>	<u>372</u>

(a) Excluding persons not requiring work, and persons not definitely placed within two weeks after the end of the month in which they were discharged.

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1st August, 1944.